	Step	Step number and title
	Lead	Lead contact at organisation
Details		
	Indicator	Element within step that is being reported
	Description	Description of what this element involves
	Activity this quarter	What's happened?
Activity/ Status	Implications for next	
	quarter	What's going to happen?
	RAG	What is the overall status traffic light colour?
	Main Risks	What are the risks to this element?
Risks and	Current and planned	How are these risks being, or going to be, controlled (mitigation,
Controls	controls	contingency, etc.)?
	Risk RAG	What is the overall risk traffic light colour?
Recent assurance		What related assurance activity has occurred through scrutiny, audit,
Assurances	activity	Wellbeing commissioner, etc.?

Reporting Period:	Quarter 2 July to September 2021	
Overall BRAG Status of the Step:	AMBER	

	Details		Actions/Status				Risks and Controls		Assurances	
		Project/ Action/					Current and planned			
Step	Lead Officer	Indicator Description	Activity this quarter	Implications for next quarter	Overall RAG status	Main Risks	controls	RAG	Recent assurance activity	
Step 1: Actively engage with	Cllr Rosemarie	Development and publication of PSB	PSB Annual Report 2020-21 was developed and signed off. The	Next report is due July 2022					Quarterly Reports being	
residents, communities	Harris (Powys	Annual Report 2021, in line with	document was published on the Council's PSB webpage in July						submitted by the	
and key stakeholders to	County Council)	statutroy legislation deadlines.	and all partners were asked to publish on their websites.		Not Applicable			GREEN	majority of Step Leads to	
promote, shape and	Emma Palmer,				Постррисавіс			CHEEN	gather information and	
deliver our vision for	Powys County								evidence for the Annual	
2040.	Council								Report.	
Step 1: Actively engage with	Cllr Rosemarie	Development and implementation of	Use of the Engagement HQ platform is well under way with	Admins to continue to use the						
residents, communities	Harris (Powys	a Public Engagement Platform.	various internal and external engagement projects. As of 28th	site for internal and external						
and key stakeholders to	County Council)		September there have been 10,197 total site visits and 3,446	engagement projects.	GREEN					
promote, shape and	Emma Palmer,		participants across the three engagement hubs since the launch		SE.I					
deliver our vision for	Powys County		date. Q2 specific figures: 4,024 visits and 1,378 participants.							
2040.	Council									
Step 1: Actively engage with	Cllr Rosemarie	Develop Communications and	Work started with Co-Production Network Wales following	Other Steps continue to carry			PCC Comms and		PSB coordinator has	
residents, communities	Harris (Powys	Engagement Plan	successful bid for 5-year support including staff support	out Engagement independently,			Engagement Officer to		contacted operational	
and key stakeholders to	County Council)		implementing co-production. PSB members met with Co-pro	rather than looking for			attend future Delivery		STEP Leads to discuss	
promote, shape and	Emma Palmer,		Wales to find out more but a decision was taken to end the	opportunities to collaborate.	RED		Groups for Steps 4, 7 and	AMBER	requirements around	
deliver our vision for	Powys County		partnership given the current work pressures and increased		II.LD		8 to identify	7 HVIDEIX	updating Delivery Plans.	
2040.	Council		demand due to COVID.				opportunities for joint			
							engagement and			
							communications. Work			
Step 1: Actively engage with	Cllr Rosemarie	Develop Engagement Project (and	The 'Living in Powys' engagement project ran from 8th June -	Drafted wellbeing plan will go						
residents, communities	Harris (Powys	associated communication) to inform	31st July. The survey was promoted internally and externally by	out for comment/consultation						
and key stakeholders to	County Council)	the wellbeing asssessment and plan	PCC, PTHB and PAVO. There were a total of 475 responses, 5 of							
promote, shape and	Emma Palmer,		which were in Welsh. A report was published and is being used to							
deliver our vision for	Powys County		inform the wellbeing plan. Key population groups have been		GREEN					
2040.	Council		targetted across the partnership and various steering		GILLIA					
			groups/forums are feeding into the assessment. Work continues							
			to gather all relevant data/insights to ensure the assessment is							
			representative and robust.							
Step 1: Actively engage with	Cllr Rosemarie	Support the PSB Scrutiny function to	The PSB Scrutiny Committee met on 7th July to discuss the Step 8	Support PSB Scrutiny with						
residents, communities	Harris (Powys	ensure engagement from key	Delivery Plan and to note the contents of the PSB's Annual	effective review of quarterly						
and key stakeholders to	County Council)	stakeholders.	Report 2020-2021. The meeting timetable for 2022 has been set	performance reports and to						
promote, shape and	Emma Palmer,		to ensure PSB Scrutiny are able to feed intot each PSB meeting.	ensure any recommendations	GREEN	N/A	N/A	N/A	N/A	
deliver our vision for	Powys County			are fed back in timely way to the						
2040.	Council			Public Service Board for						
				consideration.						

Reporting Period:	Quarter 2 July to September 2021
Overall BRAG Status of the Step:	AMBER

		Details		Action	s/Status		Risl	s and Controls		Assurances
Step	Lead Officer	Project/ Action/ Indicator	Description	Activity this quarter	Implications/ Actions for next quarter	Overall RAG status	Main Risks	Current and planned controls	Summary Risk RAG	Recent assurance activity
3. Work with and influence others to improve our transport infrastructure, our existing transport links and develop a sustainable and integrated approach for planning and delivery.	ACFO Iwan Cray			A Step 3 meeting took place on Tuesday 05 October 2021. Representatives from Welsh Government were in attendance and delivered a presentation on the Welsh Governments EV strategy. It was confirmed that the WG EV strategy was due to be published at the end of October. The amended Delivery Plan was discussed with agreement reached that the three priority areas were; work with and influence others to improve our transport infrastructure, work with and influence others to improve our existing transport links and to work with and influence others to develop a sustainable and integrated approach for planning and delivery. Group members agreed that the main area of focus for the group was to continue developing a sustainable and integrated approach for planning and delivery, particularly the installation and mapping of EV charging points, as this area of focus was making good progress. It was agreed that each representative would populate an excel spreadsheet with details of their organisations EV charging points in order for a map to be created.	Key areas of action for next quarter are: ** To agree actions and milestones for each priority area. **Continue to explore collaborative and joined up procurement with regards to electric vehicle charging points across Powys. **Populate an excel spreadsheet with each organisations EV charging point details in order to create a map of EV charging points across the county. **Consider EV charging point locations across organisations in Powys, to map suitable alternative locations.		Regular attendance at meetings by partners due to availability and limited resources.			

Amber

Details				Actions/Status			Risks and Controls			Assurances
Step	Lead Officer	Project/ Action/ Indicator	Description	Activity this quarter		Overall RAG status	Main Risks	Current and planned controls	Summary Risk RAG	Recent assurance activity
4. Work with and influence others to ensure improved digital infrastructure for Powys.	Diane Reynolds	Shared data for improved decision making	Gather requirements from across our PSB to design our data integration ambitions by March 2022	A workshop was held in September to look at opportunities for shared data.	All authority representivites have been tasked with investigating opportunities with their orgnisations		Appetite for sharing data amongst PSB	ongoing work with lead officers to communicate within their own organisations		
			Design and implement a shared Data and analytics Framework by September 2022	We have published a Data and Analytics Framework for the council, we are currently promoting this within the organisation and helping services to understand how data can help provide evidence based decision making. This will help inform what is required for a shared data vision.	Shared data and analytcis framework for PSB discussed with partners at the September workshop, each orgnisation to consider PCC version for adoption		Agreement of framework can be quite complex	opportunities to modify PCC framework		
			Increase our publicly available data through Powys Well-being information bank and promote the use of the information provided across Powys	We have published a Track, Trace and Protect report on the Well-being Information Bank this quarter. We have been working on many other reports in preparation for our Wellbeing and Population Assessment, however these have not been translated and published online.	Next quarter, we aim to publish many more reports as we progress with gathering and analysing data for our Wellbeing and Population Assessments.		Data available from partners	work with known PSB officers to obtain data		
		Digital Connectivity	Increase our capacity to support broadband and 4G rollout across our communities – March 2022	Community Broadband Officer is currently supporting 16 community broadband projects in Powys. This is an increase of 2 from the previous update. Also supporting the roll out of 9 mobile masts as part of the Shared Rural Network in Powys.	Ongoing		Gigabit Voucher Funding key to community	Digital connectivity is a key element of the mid Wales growth deal		

		Grow Mid Wales – digital connectivity study – September 2022	Phase 2 - nearing completion with the short list of	Work of Phase 2 to be completed and preparation for sign off and lauch of the Digital Workstream of the MWGD. Plans for Digital Officer from both Powys and Ceredigion to present to joint cabinets.	Digital Workstream projects not gaining approval from joint cabinets.		
		Support digital infrastructure improvement through a barrier busting joint working group - ongoing	Community Broadband Officer, Planning,	Powys County Council to continue to have an input in the Welsh Government's Digital Connectivity Barrier Busting Task Force through Community Broadband Officer.			
	Digital Skills	Develop a proposed digital skills framework for our workforce – March 2022	Draft framework for PCC proposed at September workshop.	orgnisations test framework and feedback			
		Bid for funding to develop the skills of our residents and workforce - June 2021	funding bid submitted.	funding approval due July 2021 - UK Gov delays to funding decision due Autumn	Funding not approved	seek other funding sources or options	
		Provide opportunities to improve the digital skills of our residents	funding bid submitted.	funding approval due July 2021 - UK Gov delays to funding decision due Autumn	Funding not approved	seek other funding sources or options	
	Digital Environment	Scope the activity already taking place for digital environment – Sept 21	Workshop held but key officers were not fully known.	Each orgnisation to identify key officers	dissengagement of PSB officers	raise with PSB represenatives	
		Identify opportunities digital can have a positive environmental impact – March 22	Carbon accounts data is being collected across Council to understand current baseline.	Identify opporuntities for digital	Baseline data may be hard to obtain	represenatives	
		Deployment of LoRaWAN gateways	65 x gateway base stations have been received and procurement of a contractor to install on test sites in Llanidloes has been completed. A LoRaWAN specialist has been brought in to act as consultant.	Test of capabilities commenced and report due autumn	Install delays as a result of bench testing and implementation of new technology	Work closely with suppliers, contractors, consultant and site coordinators	

Performance Measures	Target	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual
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Increase our publicly available well-	100		100	
being information bank dashboards				
from 72 to 100 by March 2022				
Increase Digital Funding Secured	45k		0	
Resident digital skills measure to be add				
Digital Skills Funding	50k		0	
LoRaWAN Gateways installs	68	0	7	

Reporting Period:	Quarter 2 July to September 2021
Overall BRAG Status of the Step:	GREEN

			Details	Actions/Status			Risks and Controls			Assurances
	110"	Project/ Action/		Antiquett	In Section 1	RAG status	M. O. I	6	Summary Risk RAG	P
STEP 6:	Dr Caroline Turner	Schools'	Description The council's Transforming Education Strategy sets out a number of Strategic Aims and Objectives to shape the	Activity this quarter July - September 2021	Implications for next quarter Confirmation and advertisement of the September 2022 curriculum offer is	IONG STATUS	Main Risks There is a risk that the curriculum planning		RAG	Recent assurance activity Prioritisation of workload
Develop a	Sarah Page	transformation and post-16	council's work to transform the Powys education system over the coming years. The requirement to improve post 16 provision falls under Strategic Aim 2: "we will improve learner entitlement and experience for post-16	 - A curriculum planner has been designed and built in excel for the Operational Management Boards (OMBs) to complete (one for the North and one for the South). The planner asks for course information for both year 12 and year 13 for September 2022 and associated teaching hours as well as 	expected by the end of Q3		deadline may not be met if schools are significantly impacted by higher priorities	means that time is being focused where it is most needed		Recruitment of post-14 lead
approach to		options	learners".	learner numbers per course and per school. The planner uses the financial model that was built and tested together with head teachers before the	Confirmation of the logo and branding (following student vote) is expected		e.g. responding to covid-related issues.	is most needed		
skills and lifelong			The initial focus of Strategic Aim 2 is to: "focus on enhanced collaboration between schools to ensure a high- quality post-16 curriculum that is accessible to all learners and is affordable within the funding received from the	summer holidays to estimate the costs of each course identified and to provide a cumulative total.	by the end of Q3		There is a risk of delay due to the council			Recruitment of post-16 officer
learning, which offers			Welsh Government. This will include more digital learning opportunities where learners are taught via video- conferencing across more than one school.	A branding and marketing plan has been developed, based on the requirements set out by a working group of the OMBs. The name "Chweched Powys Sixth" has been agreed by Head Teachers and an associated logo is in development.	Confirmation of the selection process for learner representtives to attend the SMB meetings is expected by the middle of Q3		entering back into business continuity and also due to covid-19			Pre-scheduling of weekly OMB meetings to assist with
a range of			The council established the "Post-16 Workstream" in June 2020 to take forward Strategic Aim 2 of the Strategy.	- The domain name "powys6.cymru" has been purchased and the "Powys Learning Pathways" site will be transferred to the new domain name ready			also due to covid-19			curriculum planning
formal and informal			The workstream is taking a proposal to Cabinet in May 2021 to introduce a new structure for the strategic management of Powys post-16 provision. If approved this will comprise a high-level Strategic Management Board	for September 2022 applications - Branding is also in development with a plan to ask current year 11 students (September 202 year 12 students) for their vote on their favourite	Establishment of the learner voice forum is expected during Q3					Development and provision of
opportunities			(SMB) and two "Powys Post-16 Centre" duster groups with Operational Management Boards (OMBs). The cluster groups will operate in the north and south of the county and will be attended by Headteachers (or their deputies)	design.	The facilities review shall continue during Q3					curriculum planning tool to help focus on key
including apprenticeshi			from each Powys post-16 centre in the cluster area.	The head teachers have met informally ahead of the first formal OMB meetings taking place toward the end of September. The curriculum planner		Green			Amher	requirements and to provide a
ps and traineeships			The SMB will have delegated authority to determine how the Welsh Government post-16 funding for Powys will be allocated. The primary function of the SMB will be to commission providers (sixth forms, colleges and other	has been presented and the OMBs are scheduled to meet informally mid-September to review the planner and start to plan their new curriculum offer and to consider who their Chair persons will be.						streamlined and easy to use platform for designing the
			providers) to deliver high quality academic and vocational provision. The secondary function of the SMB will be to oversee quality assurance of the provision it commissions to ensure that provision is of the highest calibre. To	The SMB will meet formally in October once the OMBs have met formally and elected their Chair persons.						curriculum
			achieve these ends the SMB will publish policy and guidance documents which will set parameters around							
			provision and value for money. Subject to approval of the proposal, the Post-16 workstream will work to support the establishment and operation	A survey has been designed and is currently being tested, to help identify a suitable course offer for learners with Additional Learning Needs.						
			of the new structure. It is intended that the SMB and OMBs will be in place ready to set a provision offer for the	The workstream has reviewed and set out the requirements for the next year and has prioritised it's work up to December 2021 - focusing on						
			September 2022 Year 12 intake which meets the Learner Entitlement criteria. This offer is expected to be ready for applications by Christmas 2021.	establishing a learner voice forum, identifying a mechanism for selecting (and selecting) learner representatives to attend the SMB (1 per OMB), curriculum planning, marketing and branding, website updates, facilities review and lessons learned so far from the September 2021 intake.						
				The new lead for 14+ has started in post and is actively invovied in the workstream.						
				The new sade of 241 has stated in past and is actively involved in the worksteam.						
6	Dr Caroline Turner Lynne Griffin	Apprenticeship Talent pool	This was launched in 2019 and is a new initiative where people can register their interest in future apprenticeship opportunities within Powys County Council	We have recruited 2 more apprentices from the apprenticeship talent pool in this quarter and currently have 96 active applicants. We continue work with Communities for Work+ and Careers Wales and to inform ATP applicants of opportunities available at Powys County Council as well as other	We will continue to work with service areas to make them aware of the benefits of offering apprenticeship opportunities and provide support and		A lack of suitable apprenticeship positions identified within the Council due to service	We will continue to work with service areas and the recruitment team in order to		Workforce Futures Board
	Lynne Ginnii	raient poor	opportunities within rows county countri	opportunities within the County.	guidance to ensure that opportunities are successfully realised. We will		areas not considering apprenticeship	identify vacancies that may be suitable for		
					continue to update all pool applicants with opportunities available at Powys County Council and also in the County of Powys as a whole.		options when advertising for new posts.	apprenticeship positions and provide advice and guidance on workforce		
						Amber	A lack of effective succession planning to enable identification of positions which	planning.	Amber	
							may become vacant in the future.			
6	Dr Caroline Turner Lynne Griffin	Raise Awareness of Apprentices	Raise Awareness of Apprenticeships to Powys learners	We have taken part in School interview days and shared information relating to apprenticeships (including video interviews with apprentices at PCC) with Careers Wales to promote apprenticeship awareness in school settings.	We will continue to liaise with schools and Careers Wales to provide information and promote apprenticeships and make school staff and pupils		Apprenticeships are still viewed by many as not suitable for learners with high grade	Work with schools and colleges, through site visits and online presentations to		Workforce Futures Board
	Lynne Ginnii	or Apprentices		with careers waters to promote apprentices in parameters in school sectings.	aware of opportunities available at Powys County Council.	Amher	profiles and therefore are not considered	promote the benefits of apprenticeships,	Amber	
						Allibei	by all learners who may benefit from an apprenticeship scheme.	the opportunities available at Powys County Council and ways to apply.	Allibei	
		Adult Community					1	* Blended delivery to accommodate Welsh		
ь	Dr Caroline Turner Lynnette Lovell	Learning	The Powys Adult and Community Learning Partnership works collectively to meet the Welsh Government's vision for increased participation by addressing the needs of anyone aged 16 and above accessing an ACL basic skills and/or ESOL programme, including contextualised basic skills and citizenship courses and those learners who wish	The Powys Adult Learning Delivery Plan 2021/22 was developed in collaboration with NPTC and will provide a wide range of courses during the 2021-22 academic year including:	commenced.		*Continued impact of COVID on adult community learning participation	Government guidance		Schools Service Manangement Team (SSMT)
			and/or ESOL programme, including contextualised basic skills and citizenship courses and those learners who wish to acquire or improve their Welsh as a language and those who wish to study through the Welsh Medium	* Environmental Conservation * ICT for Users	The Joint Powys Adult Community Learning (ACL) and Neath Port Talbot					NPT Learning Skills Network
				* Hospitality and Catering	(NPT) Learning and Skills Network (LSN) is due to meet on the 1 October					and Powys ACL Management
				* ESOL * Adult Basic Education	2021 to discuss and agree a collaborative action plan to monitor existing provision and drive improvements.					Group
				* Health, Public Services and Care * Agriculture, Horticulture and Animal Care						
				* Engineering and Manufacturing Technologies						
				* Construction, Planning and the Built and Environment * Languages, Literature and Culture						
				* Retail and Commerical Enterprise * Leisure, Travel and Tourism		Green			Amber	
				* Independent Living Skills * Rusiness Administration and Law		Green			Allibei	
				Units have been identified and planned to support vocational employment routes and also to support health and wellbeing. Provision has also been planned to support work skills and requirements by parents with regards to supporting children with welsh and IT skills. The delivery has been						
				planned in accordance with:						
				* Welsh Government priority areas * Information through EMSI labour market intelligence						
				* Job centre requests and to support the Syrian re-settlement programme.						
				Delivery is in various locations across Powys including S location in Brecon, Crickhowell Community Centre, Ystradgynlais Youth Centre / Golwg y Cwm Primary School, 2 locations in Welshpool, Machynlleth Community Centre, 3 locations in Newtown, 2 locations in Llandrindod and 1 in						
				Lianidioes.						
6	Dr Caroline Turner Aggie Caesar-	Skills in Powys	The development of a Regional Skills Partnership for Mid Wales is key to developing a demand side driven skills agenda. The Joint Committee agreed the Terms of Reference in November 2020, and work is ongoing to establish	July - September 2021 The RSP Board has been established with the inaugural meeting held on 12th May 2021. Adrian Watson, Head of School, Centre for Alternative	September - December 2021. Activity for next quarter includes a review of RSP Board Membership and		Discussion between the four RSP Managers across Wales has higlighted the funding	Close liaison is taking place between the Finance Service and the RSP Manager to		Meetings with WG Officers and Council Finance Service
	Aggie Caesar- Homden		agenda. The Joint Committee agreed the Terms of Reference in November 2020, and work is ongoing to establish a RSP Board and infrastructure, and then develop a detailed skills plan for the Mid Wales Region.	Technology, was appointed as the Interim RSP Board Chair and on 21st September 2021 the Growing Mid Wales Board approved his appointment as	the appointment of a Deputy Chair as well as establishing sector cluster		across Wales has higlighted the funding pressures that RSPs face.	Finance Service and the RSP Manager to ensure the budget available is not		with regular reports to the
				substantive Chair until the annual RSP Board meeting in May 2022. Activity has begun to receive nominations for the RSP Board Deputy Chair with a decision expected on 20th October 2021.	groups as agreed with the GMW Board on 21st September 2021.		Staff structure for the Mid Wales	exceeded.		Growth Deal Management Group and the Regional Joint
				The RSP Manager, Aggie Caesar-Homden, commenced in role on 8th June 2021.	To undertake an update/refresh of the Terms of Reference and Governance arrangements.		Partnership replicates that of other RSPs,	Close liaison with WG Officers in respect of progress against the objectives to ensure		Committee (Powys/Ceredigion).
					-		the same, it appears the staff costs may	both parties are aware of expectations and		(rowys/cereugion).
				Following a successful recruitment campaign the RSP Employer Engagement Officer has been appointed and will commence in post on 4th October 2021.	Working with Data Cymru to provide baseline data for FE planning, using employer led intelligence and LMI data, and to provide a regional		exceed this sum in future years once the Data Development Officer has been	progress.		
				Recruitment of an RSP Data Development Officer has been unsuccessful. We are currently considering options in regard to this role. In the interim.	perspective to inform national and UK sector skills strategies.		recuited. Discussions are ongoing with WG regarding top-up funding to support			
				the provision of data from Data Cymru will provide additional support in the form of analysis using labour market intelligence to identify economic	In agreement with Welsh Government, the next Covid report submission		additional functions of the RSPs such as			
				trends and understand skills gaps and shortages across the region, desk-based research and discussions into current developments, infrastructure projects, and policies, comparisons of the position of the regional economy and its skills requirements with educational provision to support	by RSPs will be submitted to Welsh Government at the end of October 2021. This will be reflective of the proposed end to the Furlough scheme	Green	providing secretariat support to the Regional Employment and Response		Amber	
				curriculum planning recommendations and support the RSP in developing the Covid-19 reports to submit to WG.	and the impact on the labour market. Discussions are ongoing with the Regional Engagement Team and local officers to develop an employability		Groups (RERGS) to the Wales Employment and Skills Board (WESB) from September			
				Discussion are being held with Data Cymru to establish a Skills Observatory to ensure robust LMI, aligned to economic and employer intelligence.	Regional Engagement Team and local officers to develop an employability network group to sit alongside the RSP cluster groups.		and Skills Board (WESB) from September onwards.			
				The RSP Chair and Partnership Manager have been holding 1:1 meetings with RSP Board members and partners to identify priorities and	Development of a communications plan to ensure wide ranging					
				opportunities for apprenticeships based upon employer intelligence.	engagement with the Business Sector, Further and Higher Education Sectors and other skills providers across the region					
				The RSP Manager is developing relationships with key partners such as Careers Wales, Working Wales, DWP, and Serco (Restart).						
				Regular joint meetings are being held with the RSP manager and Welsh Government officials. Currentyly awaiting a comprehensive report from WG detailling current provision and pipeline courses on offer across the region.	Whilst excellent progress has been made in setting up and establishing the RSP, with the recruitment of the Employer Engagement Officer there will					
					be enhanced capacity to ensure that progress continues to be made at					
6	Dr Caroline Turner	Careers Advice	Reflecting on the lessons learnt from Covid-19 and the effective use of online services; to ensure that all Powys	The Covid 19 report was submitted to WG in July 2021. Following approval, the invoice for the RSP claim has been submitted to WLGA for payment. Powys Secondary and Special schools received £176,493 funding from Welsh Government to provide transition support for year 11, year 12 and year	speed. Develop Powys pupil voice to ensure Powys learners feel valued and have a		Further disruption due to Covid-19.	Planning for ensuring ongoing online /		Schools Service Management
"	Anwen Orrells		learners are provided with effective, accurate, progressive and engaging careers advice regarding options available	13 learners transitioning to the next steps in their educational journey. This was allocated to all Secondary and Special schools on a per learner basis	say in their needs. Provide further support to Powys pupils to make			remote support and where available, face		Team (SSMT)
			for further education, life long learning, apprenticeships and employment opportunities. Engagement should include advice around application methods and good practice and should consider face to face, online and social	and guidance shared with schools. For example, for year 11 pupils, schools joined the Powys virtual Post 16 event and also undertook their own virtual school based virtual event to outline the academic and vocational opportunities available. Schools also undertook bespoke face to face	informed decisions regarding employment, apprenticeships and further education.	Green		to face meetings with Career Advisers.	Green	
			media engagement with all Powys secondary phase learners.	engagement events for identified pupils. For year 12 and year 13 learners, schools ensured induction events, mentoring support, guidance advice with UCAS applications, careers advice, Oxbridge and Seren support was provided for their learners.						
				A service and an angle and an appear to the partition of the seathers.						

Reporting Period:	Quarter 2 July to September 2021
Overall BRAG Status of the Step:	AMBER

Details				Actions/Status		Assurances				
Step	Lead Officer	Project/ Action/ Indicator	Description	Activity this quarter	Implications for next quarter	RAG status	Main Risks	Current and planned controls	Summary Risk RAG	Recent assurance activity
7. Develop a carbon positive energy strategy that maximises green energy production	Nigel Brinn	Develop a car energy strategy t green energy	that maximises production	There has been little progress undertaken with relation to step 7 in this past quarter which is reflected in the BRAG status, this is due to a number of factors relating to resource availability and a change of lead organisation from Welsh Government to Powys County Council. Council officers have been managing multiple priorities including progressing the Mid Wales Growth Deal towards Full Deal Agreement which has seen a gap in capacity. Work has been progressing both regionally and locally with the development of the Mid Wales Energy strategy which has seen an advisory group formed and work over November and December will see a number of engagement sessions held which will identify a long list of actions. A draft action plan will then be produced aligned to the key priorities identified within the strategy. Powys County Council have also been progressing development of a draft climate change strategy and action plan in response to the climate emergency declaration and Welsh Government public sector decarbonisation targets for 2030. The strategy and action plan will be reviewed at a newly formed senior officer group focussed on managing the councils response and actions to address decarbonisation and climate change mitigation.	It is recognised that urgency is required to move forward and that the first step to do so is to call a meeting of the wider working group to develop a forward plan for step 7 allowing the PSB group to consider partner resources to support progression. A key task for Q3 will be to gain approval for the draft strategy to undergo public consultation. Once approval has been sought we can then undertake consultation and engagement activity with Powys communities and stakeholders on the draft carbon positive strategy.	Amber	to ensure the step can progress and deliver its requirements	Conversations are being had between Welsh Government and Powys County Council to handover the lead organisation role for step 7. Resource discussions are ongoing in the local authority to ensure appropriate resource is aligned and briefed to take work forward in Q3.	Amber	
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Reporting Period:	Quarter 2 July to September 2021	
Overall BRAG Status of the Step:	GREEN	

Details				Actions/Status			Risks	Assurances		
								Current and	Summary	Recent
					Implications for next	Overall RAG		planned	Risk	assurance
Step	Lead Officer	Project/ Action/ Indicator	Description	Activity this quarter	quarter	status	Main Risks	controls	RAG	activity
NB - both Steps9 and 10 are now being taken forward through the work of the Mid Wales Growth Deal										
9 - Undertake market research and establish an effective infrastructure to support active enjoyment of the environment and adventure tourism	Diane Reynolds	Develop the Powys and Mid Wales visitor economy through suitable interventions identified as part of the Mid Wales Growth Deal	deal agreement for the Mid Wales Growth Deal by December 2021,	by 30/06/21. 4 projects were shortlisted for inclusion in Tranche 1, while the other 2 projects remain on the long list pending further development. Tourism Feasibility Study Brief developed and Leader Co-operation funding approved to enable this work to happen in Autumn 2021. The contract procurement started	Feedback from UK and Welsh Government expected in Q3, with ongong progress being made toward their approval of the Portfolio Business Case.	Green	Resources required, particularly staffing		Amber	Draft PBC approved by GMW Board in Sept 2021
10 - Develop a strong brand to promote and attract inward investment into Powys	Diane Reynolds	Develop the Powys and Mid Wales economy and its inward investment offer through the delivery of the Mid Wales Growth Deal	deal agreement for the Mid Wales Growth Deal	·	Feedback from UK and Welsh Government expected in Q3, with ongong progress being made toward their approval of the Portfolio Business Case.	Green	Resources required, particularly staffing		Amber	Draft PBC approved by GMW Board in Sept 2021
				Progress across the Deal's development overall is good, with a number of strands of activity in place across the priority workstreams. Work is underway to develop the Portfolio in the manner expected by Government. There are live conversations with both Governments as to the detail expected in the Portfolio Business Case, Programme and Project proposals for submission for Full Deal Agreement by December 2021. A workshop took place to assess and agree a milestone plan towards FDA in July 2021. Three of the four members of staff appointed to the Portfolio Management Office have now commenced in their roles. Activity will intensify throughout this year as projects are assessed/shortlisted and the wider Portfolio takes shape. Approval for the draft Portfolio was formally approved by the Growing Mid Wales Board in September 2021, and is now being reviewed by both UK and Welsh Government, with the aim of their approval of the PBC by December 2021.						